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Why are kopitiam tables round?

Coffee shop – or cafe – culture can promote interaction and learning, boosting innovation

By THOMAS MENKHOFF FOR THE STRAITS TIMES

COFFEE dessert, yes, you know it's good news", so pro-claimed The Beatles in their song Savoy Truffle released in 1968 as part of their famous White Album.

One of the hallmarks of good musicians is improvisational jamming (the art of playing without meticulous preparation or prede-termined agendas) which helps band members to create new songs, come up with novel arrangements, or simply to bond and feel good. A closer look at Singapore's kopitiams (coffee shops), both old and new, reveals that these social institutions can and do perform similar functions.

The Singapore kopitiam can be found across the island both in the heartland as well as in the city's dynamic business hubs.

The Malay word kopi means coffee and tiam (a Hokkien word) refers to shop. Kopitiam customers can enjoy various types of cof-fee, tea and other drinks as well as kaya toast, soft-boiled eggs, etc.

and dishes from different ethnicicommon place (and often at a comprevalent in some local food courts). The majority of tables in traditional kopitiams are round. Why?

In Asian society, eating and drinking coffee is usually done in social groups. A round eating table can accommodate many people, friends and/or relatives, and enables the host to effectively manage social occasions if situational demands warrant it.

Another reason is that it facilitates the sharing of food and the process of eating it. If there are many diners, a round table en-ables each person to easily pick up the food regardless of their seating position.

Roundedness has deep cultural meanings in Asian society. The respective Chinese characters symbolise "reunion" and "success" (in the sense of being "united", "rounded" and "complete") whose significance can be observed during cultural festivities such as the annual reunion dinners during Chinese New Year.

With regard to interaction, brainstorming and new knowledge creation, coffee shops are ideal places for the exchange of the latest gossip, problem solving

tables should not hear) are all

The fertile mix of caffeine, the collaborative learning specialist When discussing coffee shops cream and sugar) while older kopi-Elizabeth Lank, from Britain, in or cafe culture, one may ask if Singapore Management University's Lee mon table, despite the infamous joy of being in good company as tiam patrons enjoy their kopi si well as mental stimuli created by there is a difference between siew dai (coffee with evaporated Kong Chian School of Business. tissue paper reservation system the 1990s.



Senior citizens gathering for a Hokkien dialogue with their Member of Parliament Grace Fu (in green, at the right) last week. A lively coffee shop discussion, fuelled by caffeine, good company as well as being with other patrons, boosts knowledge sharing due to its authenticity and connection. ST PHOTO: NEO XIAOBIN

A recent, local example of effectively utilising the informal atmosphere of coffee chats is MP Grace Fu's "eavesdrop" as part of her Jurong East dialogue (linked to the Singapore Conversation) during which she met up with some 150 elderly "aunties" and "uncles" who shared their worries and concerns, such as health-care costs and the cost of living, with her.

the proximity of fellow coffee shop patrons during a lively coffee shop discussion (in short: coffee shop talk) can give rise to a conducive, organic culture of knowledge sharing and innovation which cannot be easily dictated qua sheer managerial authority, as respective "buzz-creating initiatives" in new knowledge-inten-

One popular knowledge shar-

It was popularised by British knowledge management expert David Gurteen who convincingly argues that the best way to share knowledge has always been by conversations.

A recent, local example of effectively utilising the informal atmosphere of coffee chats is Member of Parliament Grace Fu's "eaves-

"Asian" kopitiams with their round tables and "non-Asian" coffee houses with their predominant rectangular tables. Do people behave differently in these different settings? One might argue that the degree of new knowledge creation qua sharing is lower when patrons are seated at rectangular ta-

bles. and idea production. Sitting cross-legged (if one's drop" (ST, Oct 3, 2012), as part of her Jurong East dialogue (linked to One may also wonder whether Singapore's Gen Y appreciates their own cultural coffee shop hersive agglomerations have shown, such as science parks (with their Singapore's kopitiams are great localities for inter-ethnic commufitness allows it), sipping coffee healthy juice bars). the Singapore Conversation) ing. during which she met up with some 150 elderly "aunties" and nication and social gatherings. and leaning forward in order to It's all about connection, auitage. Anecdotal evidence sug-They offer traditional drinks hear the others better (or to whisthenticity (and roundness). gests that non-Singaporeans are per something patrons at other "uncles" who shared their worries more willing than Singaporeans to ties and dietary habits which aling and creation tool which is spend big bucks for a "grande and concerns, such as health-care low members of different social familiar activities performed by based on this insight is the knowcosts and the cost of living, with mild with room" (that is, a large, groups to eat and socialise in a Asian coffee shop patrons. ledge cafe method pioneered by hyper-caffeinated coffee with her.

milk, less sugar) at a much lower price.

Gen Y on the other hand seems to prefer an air-conditioned environment, a cosy sofa to lounge around and convenient plug-ins for their laptops, something most kopitiams do not provide.

If these different social groups do not meet in "local" coffee places, the lack of social contact (and thereby foregone communication and innovation potential) could lead to socio-economic dysfunctions in the long run, for example, by perpetuating both mental and physical boundaries between "us' and "them".

Against such a rather gloomy scenario, I would argue based on observations in coffee shop hot spots (and dessert bars) in Holland Village or Bras Basah that Singapore's increasingly diverse coffee shop scene is alive and kick-

Collectively, the city-state's coffee shops represent a powerful social institution whose integration, knowledge creation and innovation potential is enormous. The writer is professor of organisational behaviour and human resources at the

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