

Biographical Profile of David Chan

Professor David Chan received his PhD in Industrial and Organizational Psychology from Michigan State University. He is Professor of Psychology and Director of the Behavioural Sciences Initiative at the Singapore Management University (SMU) and Adjunct Principal Scientist and Scientific Advisor at the Agency for Science, Technology and Research (A*STAR) in Singapore. He is a recipient of the Lee Kuan Yew Fellowship Award for Research Excellence. He was formerly Co-Director of the Centre for Technology and Social-Behavioural Insights jointly established by A*STAR and SMU. He was also formerly Deputy Provost of SMU, Deputy Director of Wharton-SMU Research Centre, and the founding Interim Dean of the SMU School of Social Sciences.

Professor Chan's research includes areas in behavioural sciences and public policy, research methods and data analyses, longitudinal modeling, multilevel issues, personnel selection, adaptation to changes at work, and subjective well-being. His works have been published in top psychology, management, and methods journals such as *Annual Review of Organizational Psychology and Organizational Behavior*, *Applied Psychological Measurement*, *Cognition*, *Journal of Computational Social Science*, *Current Directions in Psychological Science*, *Human Performance*, *Intelligence*, *International Review of Industrial and Organizational Psychology*, *Journal of Applied Psychology*, *Journal of Personality and Social Psychology*, *Multivariate Behavioral Research*, *Organizational Behavior and Human Decision Processes*, *Organizational Research Methods*, *Personality and Social Psychology Bulletin*, *Personnel Psychology*, *Professional Psychology*, and *Social Indicators Research*. He has authored or edited 14 books published by Routledge, SAGE, and World Scientific in various areas of social and behavioural sciences as well as on social, political and psychological issues in Singapore.

In 2000, Professor Chan was ranked 9th world-wide in the Top 100 most published researchers of the 1990's in the top journals of Industrial and Organizational Psychology. In 2020, a Stanford University global study of researcher impact named him in the top one percent worldwide among all scientists across all disciplines. Currently, his works have been cited over 13,000 times in various disciplines. He has received numerous international scholarly awards including the Dissertation Research Award from the American Psychological Association and the Scientist-Practitioner Presidential Recognition Award, the Raymond Katzell Award for Industrial and Organizational Psychology, the Distinguished Early Career Contributions Award, the Edwin Ghiselli Award for Innovative Research Design, and the William Owen Scholarly Achievement Award from the Society for Industrial and Organizational Psychology.

He has served as Senior Editor of the *Asia Pacific Journal of Management*, Associate Editor of the *Journal of Organizational Behavior*, Advisory Editor for *Oxford Bibliographies (Management)* published by the Oxford University Press, member on editorial boards of several journals and reviewer for several grant agencies in United States, Hong Kong and Singapore.

Professor Chan is consultant to numerous public, private and people sector organisations in Singapore. He currently serves as a member of the Social Science Research Council, the National Taskforce on Diabetes Prevention and Care, and the Singapore-Japan Joint Committee on Science and Technology; a director on the Board of the National Parks (NParks) Board; and

Chairman of the Selection Panel for the A*STAR's Social Sciences Innovation Seed Fund. He has also previously served as a member of Public Hygiene Council, the National Council on Problem Gambling (NCPG), the International Panel of Experts and the Research and Development Advisory Panel for the Urban Redevelopment Authority, the International Advisory Panel for the SkillsFuture Singapore and the Workforce Singapore, the Governing Board for the Workplace Safety and Health Institute, the Research Advisory Panel for the National Population and Talent Division; a director on the Board of the Agri-Food and Veterinary Authority, the Board of the Singapore Corporation of Rehabilitative Enterprises, and the Board of the National Volunteer and Philanthropy Centre; and Chairman of the International Advisory Panel to the NCPG.

He is a recipient of the Long Service Volunteer Award and the Outstanding Volunteer Award from the Ministry of Social and Family Development, the Long Service Volunteer Award and the Special Recognition Honour by the Ministry of Home Affairs for outstanding contributions to the Home Team in the field of psychology, the Medallion Award for Distinguished Service from the Ministry of National Development, and the Public Administration Medal (Silver) which is a National Day Award presented by the President of the Republic of Singapore.

Professor Chan writes op-ed articles in *The Straits Times*' By Invitation Series, which is a regular newspaper column on social issues. He appears regularly on *Channel NewsAsia* current affairs television programmes and he is the consultant to the *Channel NewsAsia*'s "Social Experiment", which is a 5-part programme series that examines human behaviours and social phenomena using scientific experiments, as well as "Days of Disasters", which is an award-winning 5-part documentary series that examines the lessons learned from previous disasters in Singapore.

Together with Economics Nobel Laureate Professor Daniel Kahneman, Professor Chan served on an international committee who authored a report for the United Nations on measures of national well-being across countries that was subsequently incorporated in its UN Human Development Report. He is the first scientist in the world to receive Elected Fellow status of all six international psychological organisations namely, the American Psychological Association, the Association for Psychological Science, the International Association of Applied Psychology, the Society for Industrial and Organizational Psychology, the Society for Personality and Social Psychology and the American Psychological Association's Division for Personality and Social Psychology.

Prior to entering academia, he was a police officer in the Singapore Police Force (SPF). In addition to serving in various operational and staff roles, he designed the SPF Assessment Centre and served as its Chief Administrator and he also assisted the SPF to conceptualize and set up its police psychological unit.