JOSE C. YONG

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ACADEMIC EMPLOYMENT

Faculty of Arts and Social Sciences, National University of Singapore

Jun 2018 – Mar 2020

Postdoctoral Fellow

School of Social Sciences, Singapore Management University

Aug 2017 – May 2018

Postdoctoral Researcher

Centre for Teaching Excellence, Singapore Management University Feb 2016 – June 2017

Research Associate

EDUCATION

Singapore Management University

2014 - 2017

Doctor of Philosophy in Psychology

Doctoral dissertation

Title: A proposal and examination of a novel life history and sociometer model of

self-esteem

Committee: Dr Norman Li (Chair), Dr Christie Scollon, Dr Guihyun Park, and Dr Kenneth Tai

Singapore Management University

2012 - 2014

• Master of Science in Psychology

Master thesis

Title: East Asian low marriage and birth rates: The role of social status affordance in

marriage and childbearing behavior

Committee: Dr Norman Li (Chair), Dr Christie Scollon, and Dr Guihyun Park

Singapore Management University

2007 - 2011

School of Social Sciences

- Bachelor of Social Science in Psychology
- Second Major in Political Sciences

Honors thesis

Title: The effects of resource cues on self-perceived mate value and mating standards

Committee: Dr Norman Li (Chair) and Dr Christie Scollon

Association for Psychological Science US\$800 for Registered Replication Report on relationship commitment and forgiveness	s 2015
Singapore Management University PhD	
Graduate Development Programme, Centre for Teaching Excellence	2016
• S\$3,500 for conference travel (HBES, Columbia)	2015
 Presidential Doctoral Fellowship and S\$3,600 	2014
• S\$3,500 for conference travel (APS, San Francisco)	2014
Undergraduate Academic Awards	
• S\$2,000 for conference travel (SPSP, San Diego)	2012
Best Senior Thesis in Psychology, Singapore Management University	2011
Baylis & Smith Prize for best World Politics Essay, Oxford University Press	2011
• S\$500 for research investigating the effects of resource cues on mating standards	2010

RESEARCH AREAS AND INTERESTS

- Social psychology
- Evolutionary psychology
- Group processes
- Creativity and innovation
- Motivation

- Sex differences
- Mating preferences and strategies
- Social Cognition
- Negotiation
- Culture

REFEREED JOURNAL ARTICLES

- Hartanto, A., Lee, S. T. H., & **Yong, J. C.** (2019). Dispositional gratitude moderates the association between socioeconomic status and interleukin-6. *Scientific Reports*, *9*(1), 802.
- Yong, J. C., Li, N. P., Jonason, P. K., & Tan, Y. W. (2019). East Asian low marriage and birth rates: The role of life history strategy, culture, and social status affordance. *Personality and Individual Differences*, 141, 127-132.
- Hartanto, A., & **Yong, J. C.** (2018). Measurement matters: Higher waist-to-hip ratio but not body mass index is associated with deficits in executive functions and episodic memory. *PeerJ*, 6, e5624.
- Bryant, G. A., Fessler, D. M. T., Fusaroli, R., Clint, E., Amir, D., [...], **Yong, J. C.**, Yuditha, T., Zhou, Y. (2018). The perception of spontaneous and volitional laughter across 21 societies. *Psychological Science*, *29*(9), 1515-1525.
- Chan, K. Y. G., Tan, S. L., Hew, K. F. T., Koh, B. G., Lim, L. S., & Yong, J. C. (2017). Knowledge for games, games for knowledge: Designing a digital roll-and-move board game for a law of torts class. *Research and Practice in Technology Enhanced Learning*, 12(7), 1-20.
- Tybur, J. M., Inbar, Y., Aarøe, L., Barclay, P., Barlow, F., [...], & Yong, J. C. (2016). Parasite stress and pathogen avoidance relate to distinct dimensions of political ideology across 30 nations.

- Proceedings of the National Academy of Sciences of the United States of America, 113, 12408-12413.
- Cheung, I., Campbell, L., LeBel, E., Ackerman, R. A., Aykutoğlu, B., [...], & Yong, J. C. (2016). Registered Replication Report: Study 1 from Finkel, Rusbult, Kumashiro, & Hannon (2002). *Perspectives on Psychological Science*, 11, 750-764.
- Bryant, G. A., Fessler, D. M. T., Fusaroli, R., Clint, E., Aarøe, L., [...], **Yong, J. C.**, Yuditha, T., Zhou, Y. (2016). Detecting affiliation in co-laughter across 24 societies. *Proceedings of the National Academy of Sciences*, *113*(17), 4682-4687.
- Leung, A. K.-y., Liou, S., Qiu, L., Kwan, L. Y-Y., Chiu, C-y., & **Yong, J. C.** (2014). The role of instrumental emotional regulation in the emotions-creativity link: How worries render individuals with high neuroticism more creative. *Emotion*, *14*(5), 846-856.
- Marcinkowska, U. M., Kozlov, M. V., Cai, H., Contreras-Garduño, J., Dixson, B. J., [...], **Yong, J.** C., & Rantala, M. J. (2014). Cross cultural variation in men's preferences for sexual dimorphism in women's faces. *Biology Letters*, *10*, 20130850.
- Li, N. P., **Yong, J. C.**, Tov, W., Sng, O., Fletcher, G. J. O., Valentine, K. A., Fann, J., & Balliet, D. B. (2013). Mate preferences do predict attraction and choices in the early stages of mate selection. *Journal of Personality and Social Psychology*, 105, 757-776.
- **Yong, J. C.**, & Li, N. P. (2012). Cash in hand, want better looking mate: Significant resource cues raise men's mating standards. *Personality and Individual Differences*, 53, 55-58.

BOOK CHAPTERS

- Yong, J. C., & Li, N. P. (2018). The adaptive functions of jealousy. In H. C. Lench (Ed). *The function of emotions: When and why emotions help us* (pp. 121-140). New York, NY: Springer.
- Tay, A. J., Yong, J. C., & Li, N. P. (2018). Production of eggs and sperm. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Kheng, C. K., **Yong, J. C.**, & Li, N. P. (2018). Obligatory parental investment. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Li, N. P., & **Yong, J. C.** (2018). Sexual conflict in mating strategies. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- **Yong, J. C.**, Li, N. P., Valentine, K. A., & Smith, A. R. (2017). Female virtual intrasexual competition and its consequences: An evolutionary mismatch perspective. In M. L. Fisher (Ed.), *The Oxford handbook of women and competition* (pp. 657-680). New York, NY: Oxford University Press.
- Valentine, K. A., Li, N. P., & Yong, J. C. (2017). Competitive motherhood: Helping offspring have higher reproductive success. In M. L. Fisher (Ed.), *The Oxford handbook of women and competition* (pp. 479-504). New York, NY: Oxford University Press.
- **Yong, J. C.**, & Li, N. P. (2016). Advertising. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.

- **Yong, J. C.**, & Li, N. P. (2016). Violation of short-term mating preferences. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- **Yong, J. C.**, & Li, N. P. (2016). Differential parental investment. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Yong, J. C., & Li, N. P. (2016). Sex differences versus gender symmetry. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Li, N. P., Smith, A., Yong, J. C., & Brown, T. A. (2014). Intrasexual competition and other theories of eating restriction. In T. K. Shackelford & V. A. Weekes-Shackelford (Eds.), *Evolutionary perspectives on human sexual psychology and behavior* (pp. 323-346). New York, NY: Springer.

MANUSCRIPTS UNDER REVIEW

- Park, G., Hirst, G., Yong, J. C., & Lim, B. C. (Under 3rd review). Implications of narcissistic personality on team innovation effectiveness: Does it do more harm than good? *Organizational Science*.
- Hartanto, A., Yong, J. C., Lee, S. T. H., Ng, W. Q., & Tong, E. M. W. (Under 2nd review). Putting adversity into perspective: Purpose in life moderates the effect of childhood emotional abuse and neglect on adulthood depressive symptoms. *Journal of Happiness Studies*.
- Park, G., Franc, M., Oh, H. S., & **Yong, J. C.** (Under 2nd review). Facial dominance and effectiveness of different types of apologies. *Journal of Trust Research*.
- **Yong, J. C.**, Li, N. P., & Kanazawa, S. (Under review). Not so much rational but rationalizing: Humans evolved to maintain self-serving psychological coherence. *American Psychologist*.
- Yong, J. C., Tan, Y. W., Li, N. P., & Meltzer, A. L. (Under review). The necessities and luxuries of mate preferences: An ecologically valid extension and replication of the mate preference priority model. *Personality and Social Psychology Bulletin*.
- **Yong, J. C.**, Park, G., & Spitzmuller, M. (Under review). The evolutionary approach as a critical guide for theory and research. *Organizational Psychology Review*.
- **Yong, J. C.**, & Li, N. P. (Under review). Social and personality perspectives on parenting in evolutionary context. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *The Oxford Handbook on Evolutionary Psychology and Parenting*. Oxford, UK: Oxford University Press.
- Hartanto, A., **Yong, J. C.**, Toh, W. X., Tng, G., & Tov, W. (Under review). Cognitive, social, emotional, and health benefits of computer use: A 9-year longitudinal study. *The Journals of Gerontology Series B: Psychological Sciences*.
- Lee, S. T. H., Hartanto, A., **Yong, J. C.**, Koh, B., & Leung, A. K.-y. (Under review). Examining the cross-cultural validity of the positive affect and negative affect schedule (PANAS) between an Asian (Singaporean) sample and a Western (American) sample. *Asian Journal of Social Psychology*.

- Lee, S. T. H., Choy, B. K. C., & **Yong, J. C.** (Under review). A bubble of protection: The moderating effect of dispositional optimism on the deleterious association between negative work-family spillover and psychological well-being. *Journal of Occupational Health Psychology*.
- van Leeuwen, F., Inbar, Y., Petersen, M. B., Aarøe, L., Barclay, P., [...], **Yong, J. C.**, Žeželj, I., Tybur, J. M. (Under review). Disgust sensitivity relates to attitudes toward gay men and lesbian women (and other sexual groups) across 31 nations. *Evolution and Human Behavior*.
- Li, N. P., **Yong, J. C.**, Tsai, M.-H., Lai, M. H., Lim, A., & Ackerman, J. (Under review). The importance and desirability of social confidence: Examining confidence projection in initial opposite-sex interactions. *Journal of Personality*.
- Hartanto, A., Lau, I. Y.-M., **Yong, J. C.**, & Yang, H. (Under review). Culture moderates the effect of perceived obligation on inflammation and cardiovascular risk: Evidence for culturally distinct pathways to achieving positive health outcomes. *Social Science and Medicine*.
- Yong, C. F., & **Yong, J. C.** (Under review). Antimicrobial hypothesis of spices. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Yong, C. F., & **Yong, J. C.** (Under review). The frugivory by-product hypothesis. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Lim, A. J. Y., & **Yong, J. C.** (Under review). Social media. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.

CONFERENCE PRESENTATIONS

- Li, N. P., Valentine, K. A., & **Yong, J. C.** (2016, June). *Are mate preferences valid?* Presented in the Current Developments in Human Mating Research symposium at the 28th annual meeting of the Human Behavior and Evolution Society, Vancouver, BC.
- **Yong, J. C.**, & Park, G. (2016, April). *Effects of team structure and team efficacy on information elaboration*. Presented at the 31st annual conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Sulikowski, V., **Yong, J. C.**, Shamma'a, M., & Chase, B. (2015, September). *The five trends reshaping the DNA of work in Asia*. Presented at the Worktech Asia 2015 conference, Singapore.

CONFERENCE PAPERS AND POSTERS

- **Yong, J. C.**, & Park, G. (2017). *The implications of team efficacy and team structure on team creativity*. Poster presented at the Academy of Management 2017 annual meeting, Atlanta, GA.
- Park, G., Hirst, G., Lim, B. C., & Yong, J. C. (2017). *Implications of narcissistic personality on team creativity and viability: does it do more harm than good?* Poster presented at the Academy of Management 2017 annual meeting, Atlanta, GA.

- **Yong, J. C.**, & Li, N. P. (2015). East Asian low marriage and birth rates: The role of social status affordance in long-term mating behavior. Poster presented at the 27th annual Human Behavior and Evolution Society conference, Columbia, MO.
- **Yong, J. C.** (2015). Effects of word valence on number of synonyms are mediated by perceived disgust. Poster presented at the 27th annual convention of the Association for Psychological Science, New York, NY.
- **Yong, J. C.**, & Park, G. (2014). *The interactive effect of mood and social value orientation on cooperativeness*. Poster presented at the 26th annual convention of the Association for Psychological Science, San Francisco, CA.
- **Yong, J. C.**, & Tan, Y. (2014). *You did not just say that: Having more synonyms may facilitate the avoidance of expressing negatively valenced words*. Poster presented at the 26th annual Human Behavior and Evolution Society conference, Natal, Brazil.
- Leung, A. K.-y., Liou, S., Qiu, L., Kwan, L. Y-Y., Chiu, C-y., & Yong, J. C. (2013). The role of instrumental emotion regulation in the emotions-creativity link: How worries render neurotic individuals more creative. Paper presented at the 9th Association of Computing Machinery Conference on Creativity and Cognition, Sydney, Australia.
- Yong, J. C., Chin, I. & Ng, B. (2012). *The effects of birth order on social group formation*. Poster presented at the 13th annual Society for Personality and Social Psychology meeting, San Diego, CA.
- **Yong, J. C.** (2011). The effects of resource cues on self-perceived mate value and mating standards. Poster presented at the 23rd annual convention of the Association for Psychological Science, Washington DC, DC.

INVITED TALKS

- **Yong, J. C.** (2017, February). *The evolutionary psychology of group dynamics*. Presented at the Group Processes seminar at Singapore Management University, Singapore.
- **Yong, J. C.** (2016, November). *The evolved negotiator*. Presented at the Business Negotiation and Conflict Management seminar at Singapore Management University, Singapore.
- **Yong, J. C.** (2015, March). Social status: What it is, why it matters, and its effects on marriage and childbearing outcomes in developed East Asian countries. Presented at the Capstone seminar series at Singapore Management University, Singapore.

OTHER REPORTS

- Koh, B. G., & **Yong, J. C.** (2017). *GameLead feedback Term 2 AY2016/2017*. Centre for Teaching Excellence, Singapore Management University.
- Yong, J. C. (2017, April). Casino gambling in Cambodia. Zebelle, Singapore.
- Koh, B. G., & **Yong, J. C.** (2016). *GameLead feedback Term 1 AY2016/2017*. Centre for Teaching Excellence, Singapore Management University.

Yong, J. C., Koh, B. G., & Tan, S. L. (2016). *Institutes of higher learning 2016 comparison report on technology-enabled teaching and learning*. Centre for Teaching Excellence, Singapore Management University.

MANUSCRIPTS IN PREPARATION

- Yong, J. C., Jia, L., Ismail, I. B., & Lee, P. W. (in preparation). Conditional love: Attitudes to immigrants are contingent on the perceived instrumentality of immigrants to locals' basic psychological needs.
- **Yong, J. C.**, & Li, N. P. (in preparation). When status gets in the way of mating: The incompatibility between social status and reproductive goals in modern contexts.
- **Yong, J. C.**, Tan, Y. W., & Meltzer, A. (in preparation). *An application of less is more: Cropped photographs appear more attractive.*
- Zhang, S., Li, N. P., & Yong, J. C. (in preparation). The ubiquity of mate value.
- **Yong, J. C.** (in preparation). Cultural universality of narrative. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- **Yong, J. C.**, & Park, G. (in preparation). Boredom as adaptation. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- **Yong, J. C.**, & Park, G. (in preparation). Group decision-making. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- **Yong, J. C.**, & Park, G. (in preparation). Group processes: Us versus them. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Yeo, A. M., & **Yong, J. C.** (in preparation). Mosuo tribe. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Tan, Y. W., & **Yong, J. C.** (in preparation). Eating disorders. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Tan, Y. W., & **Yong, J. C.** (in preparation). Mate value inflation. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Tan, Y. W., & **Yong, J. C.** (in preparation). Orgasm with extra-pair males. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Tan, Y. W., & Yong, J. C. (in preparation). Paternity certainty as benefit to men of long-term mating. In T. K. Shackelford & V. Weekes-Shackelford (Eds.), *Encyclopedia of evolutionary psychological science*. Cham, CH: Springer.
- Benoliel, M., Yong, J. C., & Mukherjee, G. (in preparation). Negotiation.
- **Yong, J. C.**, Park, G., & Hirst, G. (in preparation). An information-processing perspective on team innovation: Team learning goal orientation and team structure. *Organizational Behavior and Human Decision Processes*.
- Yong, J. C., & Jia, L. (in preparation). A goal striving perspective on national identification.

- Dixson, B. J., [...], Li, N. P., Yong, J. C., [...]. (in preparation). Cross-cultural facial attractiveness.
- Murphy, R. O., van Doesum, N., Van Lange, P. A. M., Bernold, E., [...], **Yong J. C.**, [...] (in preparation). *Social preferences across the globe*.
- Yong, J. C., Tan, Y. W., & Li, N. P. (in preparation). Word valence, disgust, and the euphemism treadmill.
- Yong, J. C., & Tan, Y. W. (in preparation). The cheerleader effect: Enhancer or multiplier?
- Yong, J. C., Tan, Y. W., Tay, K. C. P., & Yu, C. C. (in preparation). Gendered activities.

MEDIA

Online

- **Yong, J. C.** (2018, 4 May). Rise of the Chief Human Resources Officer. *Pulsifi*. Retrieved from https://www.linkedin.com/pulse/rise-chief-human-resources-officer-jose-yong/
- **Yong, J. C.** (2016, 28 Oct). Write drunk, edit sober? *Herd HR*. Retrieved from http://attunepress.com/2016/10/28/write-drunk-edit-sober/
- **Yong, J. C.** (2016, 19 Oct). How to work with our stone-aged brain, not against it. *Herd HR*. Retrieved from https://www.linkedin.com/pulse/how-work-our-stone-aged-brain-against-jose-yong/
- **Yong, J. C.** (2016, 11 Oct). What can these masters teach you about negotiation? *Herd HR*. Retrieved from http://attunepress.com/2016/10/11/masters-teach-negotiation/
- **Yong, J. C.** (2016, 28 Sep). How to improve the way you influence and persuade others. *Herd HR*. Retrieved from http://attunepress.com/2016/09/28/improve-influence-persuade/
- **Yong, J. C.** (2016, 19 Sep). Quit to win. *Herd HR*. Retrieved from https://www.linkedin.com/pulse/quit-win-jose-yong/
- **Yong, J. C.** (2013, 25 Jun). Men to blame for menopause? Perspectives from Evolutionary Psychology. *SMU School of Social Sciences Insights*. Retrieved from https://www.facebook.com/SMUSOSS/posts/669585023057331

Print

- Awyeong, B. (2012, Oct 14). Like me, 'like' my dinner? The New Paper, pp. 8-9.
- **Yong, J. C.** (2009). How people react to situations of ambiguity/the unknown. *Socscistan: The Little Republic*, 2, 16-17.
- Yong, J. C. (2009). What's love got to do with it? Socscistan: The Little Republic, 1, 12-13.
- **Yong, J. C.** (2007, May). The vital ingredients of a long-lasting relationship. *Love Airways Magazine*, 7, 50-52.

Radio

(2012, Nov 23). What are the evolutionary reasons for the existence of humour? *938Live: The WOW Club.* Produced by MediaCorp, Singapore.

- (2012, Oct 11). The ultimate answers. 938Live: The WOW Club. Produced by MediaCorp, Singapore.
- (2012, Sep 6). Mating standards go up when men touch what? *938Live: The WOW Club*. Produced by MediaCorp, Singapore.

OTHER CREDITED NON-AUTHORED PUBLICATIONS

- Caine, R. Y. (2019). *Corrupt cultures: "Fake news" and cheating in science*. Singapore, SG: World Scientific. [assisted with editorial]
- Lee, M. Y. (2018). *Well-being and well-dying: Cancel the cancer*. Singapore, SG: World Scientific. [assisted with editorial]
- Douhal, A., Baskin, J. S., & Zhong, D. (Eds.). (2018). *Reminiscences of Ahmed H. Zewail: Photons, electrons and what else?* Singapore, SG: World Scientific. [assisted with editorial]
- Ing, T. S., Lau, K. K. Hon-Lok Tang, H.-L., Hadsell, A. T., & Chan, L. K. (2016). *Nobel and Lasker Laureates of Chinese Descent*. Singapore, SG: World Scientific. [assisted with editorial]
- Xue, C. C., & Lu, C. (2016). *Evidence-based Clinical Chinese Medicine: Adult Asthma*. Singapore, SG: World Scientific. [assisted with editorial]
- Kickbusch, I., & Matlin, S. A. (2016). *Pathways to Health: Case Studies in Global Health Diplomacy*. Singapore, SG: World Scientific. [assisted with editorial]
- Reed, D. C. (2015). *Stem Cell Battles: Proposition 71 and Beyond*. Singapore, SG: World Scientific. [assisted with editorial]
- Lam, H. P. Y. (2014). *Marketing leadership: Practices and Perspectives*. Singapore, SG: Pearson Education. [assisted with editorial]
- Rettig, T. (2012). From subaltern to free worker: Exit, voice, and loyalty among Indochina's subaltern imperial labor camp diaspora in metropolitan France, 1939-1944. *Journal of Vietnamese Studies*, 7(3), 7-54. [assisted with data and map design]

TEACHING EXPERIENCE

Singapore Management University Teaching/Research Assistantship

2008 - 2017

Teaching Assistantship

- PSYC109: *Group Processes* (undergraduate module)
- PSYC205: Evolutionary Psychology (undergraduate module)
- OBHR602: *Negotiating in Business* (MBA module)
- OBHR218: Negotiation Skills for Business (undergraduate module)
- SSCS400: Capstone Seminar (undergraduate module)

ACADEMIC SERVICES

Academic Peer Reviewer

- American Journal of Psychology
- Asian Journal of Social Psychology

- Current Psychology
- Journal of Experimental Social Psychology
- Journal of Personality and Social Psychology
- PLoS ONE

- Evolution and Human Behavior
- Journal of Family Issues
- Personality and Individual Differences
- Psychological Science

Conference Organization

• (2015, Feb) *Psychology and Public Policy 2015 Conference-Workshop*, Singapore Management University, Singapore

ACADEMIC MEMBERSHIPS

- Association for Psychological Science
- Society for Personality and Social Psychology
- Academy of Management

- Human Behavior and Evolution Society
- Society for Industrial and Organizational Psychology

2011 - 2012

OTHER PROFESSIONAL SERVICES

Consulting Services

- Cisco Systems
- MotorImage
- Pulsifi

- Zebelle
- LittleLives

Freelance Editorial/Copywriting Services

- World Scientific Publishing
- Marshall Cavendish

• Pearson South Asia

Behavioural Sciences Institute, Singapore Management University

Research Assistant

Bain & Co. 2010 – 2010

Research Analyst

Singapore Management University Social Sciences Publication Team 2008 – 2010

Content Editor, Writer, and Assistant Designer/Illustrator

Pearson South Asia May – Aug 2009

Regional Publishing Higher Education Editor

International Survey Research Nov 2006 – Jan 2007

Data Processing and Research Staff

OTHER INTERESTS

Football

Illustrations and design
 Capoeira

Electronic music
 DJing

Writing